



HA THI THU TRANG

Associate

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RELATED EXPERTISE

- Corporate & Investment
- Mergers & Acquisitions;
Legal Due Diligence
- Contract
- Real Estate
- Commerce
- Data Privacy
- Labor Matters

BIOGRAPHY

Ms. Ha Thi Thu Trang obtained an LL.B in International Trade and Business Law from the Ha Noi Law University. Prior to joining Bizconsult Law Firm, Trang spent nearly two years undertaking internships and legal traineeships at the Legal Consultancy Center of Hanoi Law University. After graduation, Trang officially became a member of Bizconsult Law Firm in late 2022.

EDUCATIONS AND TRAININGS

- Lawyer Training Course (*Lawyer Training Program for International Integration*), Judicial Academy, Vietnam.
- LL.B, International Trade and Business Law, Hanoi Law University, Vietnam.
- “*Overview of Information Search and Registration Procedures for Patents, Industrial Designs, and Trademarks*”, Internship program, Intellectual Property Office of Vietnam, 2020.

YEARS OF EXPERIENCE

- Over 04 years of experience in the legal field.

AWARDS / RECOGNITION

- “*Promising Counsel of the Year*”, awarded by Bizconsult Law Firm, 2023.

PROFESSIONAL EXPERIENCE

Corporate & Investment

- Advising foreign investors on investment procedures and establishment of enterprises in Vietnam;

- Providing legal and compliance advice in the course of enterprises' operations.

Mergers & Acquisitions; Due Diligence

- Conducting legal due diligence for mergers and acquisitions transactions;
- Drafting reports on merger procedures for two enterprises with 100% foreign-owned capital;
- Drafting and preparing dossiers for approval of capital contribution/share acquisition.

Contracts

- Drafting and reviewing commercial contracts and related documents for clients;
- Translating commercial contracts and related documents (English – Vietnamese).

Real Estate

- Advising corporate clients on real estate acquisition and transfer transactions.

Commerce

- Advising foreign-invested enterprises on goods trading activities and the establishment of retail outlets in Hanoi;
- Advising and assisting clients with procedures related to the amendment and extension of licenses for the establishment of representative offices of foreign traders in Vietnam.

Personal Data Protection

- Reviewing and advising on personal data protection policies for enterprises;
- Reviewing and drafting contracts and documents related to personal data protection, including: employee personal data processing notices and consents, personal data protection clauses for contracts with business partners and goods/service providers, and standard Data Processing Agreements between enterprises and data processors;
- Assisting in the preparation of dossiers for personal data processing impact assessments and cross-border personal data transfer impact assessments.

Labor & Employment

- Drafting and registering/notifying internal labor regulations for enterprises;
- Drafting and reviewing labor contracts and probation contracts;

- Advising and assisting in the resolution of other legal issues arising in employment relations;
- Advising and assisting clients with procedures for obtaining confirmations of exemption from work permit requirements for foreign employees.

Bonds

- Reviewing and assisting Partners and Senior Associate in issuing legal opinions on dossiers for private placement bond offerings of non-public companies.